



Eichelberger Farms

PRODUCING QUALITY *Inc.* ASSURED PORK

Feed Mill Operations Internship

If you're interested in a career in feed milling and grain hauling, Eichelberger Milling has an opportunity for you. Interns will work hands — on in all aspects of our feed operations. The experience will include: transportation, scheduling, inventory management, material handling, and administration. Internships begin late May and end early August.

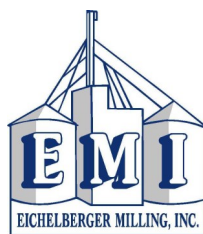
Highlights:

- ◆ Paid Internship
- ◆ Hands - On Experience
- ◆ One - on - One Mentoring
- ◆ Individualized Project
- ◆ Networking Experiences



Opportunities include:

- | | |
|-------------------------|---------------------|
| ◆ Process Analysis | ◆ Grain Handling |
| ◆ Ingredient Scheduling | ◆ Milling Analysis |
| ◆ Toll Mill Audits | ◆ Nutrient Analysis |
| ◆ Milling Operations | ◆ Diet Formulation |



Additional: The intern will follow all FDA, OSHA and DOT regulations, Eichelberger policies and procedures. Must be able to lift 75 lbs, and operate at heights to 175 feet. The intern must be able to communicate professionally, work well with others, and perform all duties as assigned.

If you're interested in our internship program, please contact:

Catalina Bright

Benefit Administrator/Recruiter

catalina.bright@eichfarms.com

(319) 256-6912 ext. 258

Check out our website under internships to apply now!

www.eichelbergerfarms.com



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Overview of Eichelberger Farms

In Wayland, Iowa you will find the heart of Eichelberger Farms, Inc (EFI). We are a swine production company that has grown from 120 sows in Iowa to nearly 60,000 sows spread across Iowa, Illinois, and Missouri. The company was founded by Dave and Nancy Eichelberger and continues to be family owned.

Piglets weaned from sow farms are raised by 170 farmers/producers located primarily in the southeastern quadrant of Iowa. The farmer/producer owns the finishing buildings, provides the caretaking labor, and utilizes the manure as fertilizer. EFI provides the pigs, feed and nutrition, and health support. EFI markets around 1.4 million hogs annually, which are harvested at 3 customer packing facilities located in Iowa, Illinois, and Missouri.

The company has 2 subsidiaries: Eichelberger Milling, Inc, and Eichelberger Transportation, LLC. The milling company produces 315,000 tons of complete feed per year — approximately 1/2 of the company's total use.

The transportation company operates a fleet of 18 livestock trucks, 35 trailers, and 9 feed delivery units.

Our company is unique due to the family-oriented workplace, the commitment to improve the communities in which we live and work, and the empowerment we give employees to accept responsibility and help achieve our goals.

Contact us to learn more about our summer internship program or full-time career opportunities.



Our Values

Passion: Having enthusiasm for what we do.

Integrity: Doing what's right, even when no one is watching.

Growth: Developing our people, company, and community.

Empowerment: Making decisions with ownership.

408 North Way Drive

Wayland, Iowa 52654

319-256-6912

eichelbergerfarms.com

